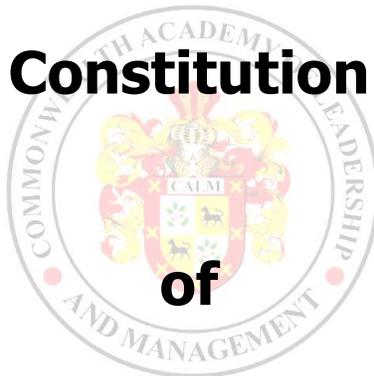




UNITED KINGDOM

Commonwealth Academy of Leadership and Management (CALM-UK)



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The Commonwealth Academy of Leadership And Management (CALM-UK)

2024

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Article 1: Name, Purpose, and Jurisdiction

1.1 Name The name of the organization shall be the **Commonwealth Academy of Leadership and Management**, hereinafter referred to as "the Academy" or "CALM-UK".

1.2 Purpose: CALM-UK is a professional, charitable, and non-profit organization dedicated to:

- i. Promoting excellence in leadership and management through research, education, professional development, and recognition.
- ii. Granting credentials and awards indicating achievement and competency.
- iii. Enhancing public awareness of leadership and management best practices.
- iv. Fostering a global network of professionals through memberships and partnerships.
- v. Supporting ethical and socially responsible practices in leadership and business.
- vi. Collaborating with governmental and non-governmental organizations worldwide.

1.3 Jurisdiction: CALM-UK is registered in the United Kingdom and operates globally, with members and activities in multiple countries. It embraces international membership and digital governance.

Article 2: Legal Status and Constitution

2.1 Legal Status: CALM-UK is constituted under the laws of the United Kingdom as a charitable professional body.

2.2 Constitution: The Academy shall consist of:

- i. Board of Trustees
- ii. Governing Council
- iii. Director-General
- iv. Executive Committee
- v. General Body
- vi. Fellows, Members, Associate Members, Academic Members, and Affiliate Members

Article 3: Membership

3.1 Eligibility: Membership is open to individuals and organizations that support the purpose of CALM-UK and are engaged in, or have a demonstrated interest in, leadership and management.

3.2 Categories of Membership: The Academy shall offer the following grades of membership:

- i. Fellow
- ii. Member
- iii. Associate Member
- iv. Academic Member
- v. Affiliate Member

Qualifications, rights, and responsibilities for each category shall be defined in the By-laws.

3.3 International Membership: Membership is open to individuals and institutions worldwide. The Academy supports digital applications, verification, and participation.

3.4 Dues and Fees: Membership dues and applicable fees shall be set out in the By-laws and reviewed periodically by the Governing Council.

Article 4: Geographic and Operational Structure

4.1 Regions and Chapters: The Academy may establish regional offices, zones, and chapters worldwide to coordinate its activities locally. Each shall operate under the authority and guidance of the Academy and in compliance with this Constitution and the By-laws.

4.2 Dissolution of Chapters: Chapters or regional offices may be dissolved by the Governing Council if found inactive or in breach of the Academy's standards or values.

Article 5: Board of Trustees

5.1 Composition: The Board shall consist of not fewer than two and not more than twenty members.

5.2 Appointment and Tenure: Trustees shall be appointed by the Governing Council and may serve for life unless removed under the provisions of this Constitution.

5.3 Powers and Duties: Trustees shall:

- i. Serve as custodians of the Academy's mission and values.
- ii. Oversee the appointment of Council members and the Director-General.
- iii. Ensure proper management of assets and properties.
- iv. Approve the use of the Academy's seal.

5.4 Vacancy: Vacancies due to death, resignation, legal incapacity, or misconduct shall be filled by the Governing Council.

Article 6: Governance

6.1 Governing Council: The Governing Council is the highest policy-making body and oversees strategic direction, finance, and policy. It shall include elected and appointed representatives as defined in the By-laws.

6.2 Executive Committee: The Executive Committee shall manage the Academy's day-to-day operations. It is chaired by the Director-General.

6.3 Meetings and Quorum

- i. Executive Committee meetings shall occur at least four times annually.
- ii. A quorum shall consist of four members.
- iii. Decisions shall be made by simple majority.

Article 7: Corporate Officers

7.1 Composition: The officers of the Academy shall include:

- i. Director-General (Principal Executive Officer)
- ii. Hon. Secretary
- iii. Hon. Treasurer

The roles of Secretary and Treasurer may be held concurrently by one person if so decided by the General Body.

7.2 Duties

- i. The Director-General leads the Academy and chairs the Executive Committee.
- ii. The Hon. Secretary maintains records and oversees meeting coordination.
- iii. The Hon. Treasurer manages financial affairs.

7.3 Vacancies: Vacancies shall be filled by the Executive Committee until the next formal election.

Article 8: General Body

8.1 Authority and Composition: The General Body consists of all voting members and holds ultimate authority over Academy affairs.

8.2 Functions: The General Body shall:

- i. Approve annual reports and audited accounts.
- ii. Elect the President and Council.
- iii. Approve amendments and major decisions.

8.3 Meetings and Voting

- i. Meetings shall occur annually or upon demand by at least 15% of members.
- ii. A quorum is 15% of voting members or 15 individuals, whichever is lower.
- iii. Decisions require a simple majority unless otherwise specified.

Article 9: Nominations and Elections

9.1 Nominations: A Nominations Committee shall propose candidates for elections.

9.2 Elections: Elections shall be conducted digitally or in-person as determined by the Governing Council and supervised by the Nominations Committee.

9.3 Trustee Elections: Vacancies in the Board of Trustees shall be filled by the Governing Council.

Article 10: Auditors

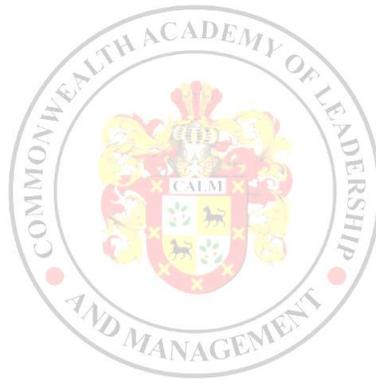
Auditors shall be appointed by the General Body to review the financial statements and report to the membership annually.

Article 11: Amendments

This Constitution may be amended by:

- a) A 2/3 majority of the Governing Council, or
- b) A petition signed by at least 15% of voting members.

Adoption requires approval by 2/3 of votes cast, with a minimum of 30% of eligible members participating. Amendments shall take effect 30 days post-ratification.



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